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Comptroller
State of Illinois

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December 14, 1988

PAYROLL BULLETIN
(6-88)

TO: All State Agencies, Departments, Boards, Commissions and Universities

SUBJECT: Federal Withholding Tax Tables - 1989

Attached are new withholding tax tables which will become effective with the December 16-31, 1988 payroll period. These tables will remain in effect until you are further notified.

To use the attached tables, you must first determine the taxable earnings for the employee, calculated as follows:

- (1) Multiply the number of exemptions by the amount of one exemption for the applicable type payroll period. The amount of one withholding exemption is:

Semi-monthly	\$ 83.33
Monthly	\$166.67
Bi-weekly	\$ 76.92

- (2) Subtract from gross pay, the following:

- (a) Exemptions as determined in (1) above
- (b) Deferred Compensation
- (c) Tax Sheltered Annuity
- (d) Non-taxable Benefits
- (e) Flexible Spending
- (f) Any other non-taxable income
- (g) Retirement

- (3) Add any other compensation subject to withholding

- (4) Round the total to the nearest dollar.

- (5) Determine the amount to be withheld from the applicable withholding table.

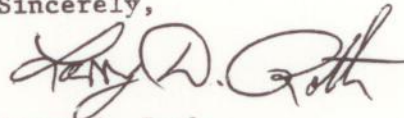
(6) Example:

(a) Gross pay, semi-monthly		\$1,000.00
(b) Less exemptions (married with 5 exemptions) \$83.33 x 5 =	-	416.65
(c) Less: deductions described in 2(b) through (g) above	-	75.16
(d) Plus: Other Compensation subject to withholding	<u>+</u>	<u>30.00</u>
(e) Taxable Gross (Rounded to the nearest dollar)		\$ 538.00
(f) Tax on \$538.00 from semi-monthly married table on page 14		\$ 60.75

The new federal withholding tax will be computed on the pre-lists furnished by this office to non-tape submitting agencies for the December 16-31, 1988 pay period.* The appropriate monthly pre-lists will also be re-computed.* The computation will be based on the marital status and exemptions shown on the payroll voucher. If an employee has additional withholding, it will be the responsibility of the payroll officer to make the appropriate change. Tape submitting agencies should calculate federal taxes on payrolls from the appropriate tax tables which are attached. Page 33 of the new tax tables gives the Federal Percentage Method for computing Federal Income Tax. Use these tables when the taxable amount for an employee exceeds the amounts listed on pages 1 through 32 of the tax tables.

If you have any questions regarding this bulletin or the attached tax tables, please contact Dan Steven or Nancy Smith at (217) 782-4758.

Sincerely,



Larry D. Roth
Director, State Accounting

*Note: Trailer records will not be re-computed on the pre-lists. It will be the responsibility of the payroll officer to adjust the applicable trailer record totals.

Tables for Percentage Method of Withholding

(For Wages Paid After December 1988)

TABLE 1—If the Payroll Period With Respect to an Employee Is Weekly

(a) SINGLE person—including head of household:

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$21 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$21 —\$378 . . . . .	.15%	—\$21
\$378 —\$885	\$.53.55 plus 28%	—\$378
\$885 —\$2,028	\$.195.51 plus 33%	—\$885
\$2,028	\$.572.70 plus 28%	—\$2,028

(b) MARRIED person—

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$62 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$62 —\$657 . . . . .	.15%	—\$62
\$657 —\$1,501	\$.89.25 plus 28%	—\$657
\$1,501 —\$3,695	\$.325.57 plus 33%	—\$1,501
\$3,695	\$.1,049.59 plus 28%	—\$3,695

TABLE 2—If the Payroll Period With Respect to an Employee Is Biweekly

(a) SINGLE person—including head of household:

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$42 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$42 —\$756 . . . . .	.15%	—\$42
\$756 —\$1,769	\$.107.10 plus 28%	—\$756
\$1,769 —\$4,055	\$.390.74 plus 33%	—\$1,769
\$4,055	\$.1,145.12 plus 28%	—\$4,055

(b) MARRIED person—

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$123 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$123 —\$1,313 . . . . .	.15%	—\$123
\$1,313 —\$3,002	\$.178.50 plus 28%	—\$1,313
\$3,002 —\$7,389	\$.651.42 plus 33%	—\$3,002
\$7,389	\$.2,099.13 plus 28%	—\$7,389

TABLE 3—If the Payroll Period With Respect to an Employee Is Semimonthly

(a) SINGLE person—including head of household:

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$46 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$46 —\$819 . . . . .	.15%	—\$46
\$819 —\$1,917	\$.115.95 plus 28%	—\$819
\$1,917 —\$4,393	\$.423.39 plus 33%	—\$1,917
\$4,393	\$.1,240.47 plus 28%	—\$4,393

(b) MARRIED person—

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$133 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$133 —\$1,423 . . . . .	.15%	—\$133
\$1,423 —\$3,252	\$.193.50 plus 28%	—\$1,423
\$3,252 —\$8,005	\$.705.62 plus 33%	—\$3,252
\$8,005	\$.2,274.11 plus 28%	—\$8,005

TABLE 4—If the Payroll Period With Respect to an Employee Is Monthly

(a) SINGLE person—including head of household:

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$92 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$92 —\$1,638 . . . . .	.15%	—\$92
\$1,638 —\$3,833	\$.231.90 plus 28%	—\$1,638
\$3,833 —\$8,786	\$.846.50 plus 33%	—\$3,833
\$8,786	\$.2,480.99 plus 28%	—\$8,786

(b) MARRIED person—

<i>If the amount of wages (after subtracting withholding allowances) is:</i>	<i>The amount of income tax to be withheld shall be:</i>	<i>of excess over—</i>
Not over \$267 . . . . .	.0	
<i>Over—</i> <i>But not over—</i>		
\$267 —\$2,846 . . . . .	.15%	—\$267
\$2,846 —\$6,504	\$.386.85 plus 28%	—\$2,846
\$6,504 —\$16,010	\$.1,411.09 plus 33%	—\$6,504
\$16,010	\$.4,548.07 plus 28%	—\$16,010